

Tingley Rubber Corporation One Cragwood Road, Suite 303 South Plainfield, NJ 07080 www.TingleyRubber.com Certificate of Conformance

| To:         | Lakeland Gloves & Safety Apparel Pvt Ltd<br>B-42, Sector-2, Noida |  |         | Date: | March 13, 2014 |  |
|-------------|---|--|---------|-------|----------------|--|
|             | Distt. Ga<br>Uttar Pra  | autam Budh Nagar<br>adesh, UP 201 301 INDIA<br>ank Arora |         |       |                |  |
| Lot<br>Numb | oer.  | All  | Product | n.    | 82330 82331    |  |

|       | 7 \ |       | 02000, 02001 |  |
|-------|-----|-------|--------------|--|
| P.O.# | All | Size: | All          |  |
|       |     |       |              |  |

The Tingley Rubber Corporation certifies that all materials used in the manufacture of

Tingley HazProof Boots

have been manufactured in accordance with all applicable drawings, specifications and requirements of The Tingley Rubber Corporation. This includes conformance to the specific safety or personal protection standards itemized below:

- ASTM F2413-2005 Performance Requirements for Foot Protection M/I/75/C75 EH
- NFPA 1991-2005 Standard on Vapor Protective Ensembles for Hazardous Materials Emergencies

Testing was performed by accredited labs in the USA and certified by the Safety Equipment Institute. All supporting documentation is on file at our corporate headquarters, and is available upon request.

| Lot Certified by: | R. Hower | Title: | Quality Assurance Manager |
|-------------------|----------|--------|---------------------------|
| Signature:        | How      | Date:  | 13 March 2014             |
|                   |          |        |                           |